6.3.5 Institutions Performance Appraisal System for teaching and nonteaching staff (5)

Sr.No	Name of Document	Page. No.
1.	PBAS of Dr. Vrushali Parkhi	2-9
2.	PBAS of Dr. Suhashini Chaurasia	10-16
3.	PBAS of Santosh Shahu	17-25

6.3.5 Institutions Performance Appraisal System for teaching and nonteaching staff (5)

1. PBAS of Dr. Vrushali Parkhi

RASHTRASANTTUKADOJIMAHARAJNAGPURUNIVERSITY

(Established by Government of Central Provinces Education Department by Notification No. 513 dated the 1st ofAugust,1923&presentlyaStateUniversitygovernedbyMaharashtraUniversitiesAct,1994)

PBAS Proforma for Promotion under CAS (PARTA, PART B & PART C)

PARTA: GENERALINFORMATIONANDACADEMICBACKGROUND

1. Name (in Block Letters): DR. VRUSHALI PARKHI

2. Father's Name/Mother's Name: Pramod/Anuradha

3. Department/College: Commerce & Management/ Sudha Surebhai Maniar College of Computer And Management

4. Current Designation & Grade Pay: Assistant Professor

5. Date of last Promotion: -

6. Which position and grade pay are you an applicant under CAS? Associate Professor

7. Date of eligibility for promotion:

8. Date and Place of Birth: 11/12/1981 Nagpur

9. Sex: Female

10. Marital status: Divorced

11. Nationality: Indian

12. Indicate whether belongs to SD/ST/OBC category: No

13. Address for correspondence (with pin code)

20, Navnath Society New Manish Nagar Near Ravina Service Apartment, Nagpur. 440005

14. Permanent address (with

    Pincode)Navnath Society New

    Manish Nagar Near Ravina

    Service Apartment, Nagpur.

    440005

15. Telephone No:

Email: parkhivrushali11@gmail.com

16. Academic Qualifications (Matric till post-graduation)

Examinations	Name of the Board/University	Year of Passing	Percentage of marks obtained	Division /Class/ Grade	Subject
S.S.C.	MS-Board	1997	56.13%	IInd	Marathi, Sanskrit, English, Mathematics, Science, Social Sciences
HSC	MS-Board	1999	57.50%	IInd	English, Marathi, Textile Laundry & Clothing, Physics, Chemistry ,Biology(Botany & Zoology)
B.Sc.	Nagpur University	2003	55.11&	IInd	Chemistry, Botany, Zoology
MCM	Nagpur University	2005	64%	Ist	Principles & Techniques & Management, VP,DBMS &Oracle, QT&OR,HTML & Java Script
MBA	YCMOU	2012	52.59%	IInd	Strategic Management, International Business, Business Ethics & Corporate Governance, Management Control Systems, Organizational Change & Development, Human Resource Planning, HRD, Managing Interpersonal & Group Processes, Performance & Reward Management, Management of Training & Development

17. Research Degree(s)

Degrees	Title	Date of award	University
Ph.D.	Cost Benefit Analysis of Human Resource Management Systems of Medium Scale Industries of Vidarbha (With special reference to Nagpur District)	20/07/2021	Rashtrasant Tukdoji Maharaj Nagpur University

18. Appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of Leaving
		Joining	Leaving		
Assistant Professor	SFS College, Nagpur	6 July 2006	30 April 2011		Better Prospects
Assistant Professor	S S Maniar College of Computer & Management	11 July 2011	To Date		N.A.
Assistant Professor	S S Maniar College of Computer &	23 July 2014	To Date		N.A.

2

19. Posts held after appointment at this institution:

Designation	Department	Date of actual Joining		Grade
		From	To	
Assistant Professor	Commerce & Management	11 July 2011	To Date	
Officiating Principal	Commerce & Management	2014	2015	
Officiating Principal	Commerce & Management	2015	2016	
Officiating Principal	Commerce & Management	2022	2023	
Officiating Principal	Commerce & Management	2023	2024	

20. Period of teaching experience: P.G. Classes (in Years):02Yr..

U.G.Classes (in years):18Yr

21. Research Experience excluding years spent in M.Phil./Ph.D.(in years):Nil Yrs.

22. Fields of Specialization under the Subject/Discipline: Human Resource Management

23. Academic Staff College Orientation/Refresher Course attended:

Name of the Course/Summer School	Place	Duration	Sponsoring Agency
Online Refresher Course in Environmental Science	Online	17 July to 29th July 2023	UGC HRDC, RTMNU, Nagpur
One Month Mandatory Faculty Induction Programme	Online	13 July to17 August 2023	Teaching Learning Centre PMMMNMTT, scheme, Ministry of Education, Govt. of India

Date:

Signature of the teacher.
Dr. Vrushali P. Parkhi

3

(iv) Examination Duties Assigned and Performed

S.No.	Type of Examination Duties	Duties Assigned	Extent to which Carried out (%)	API Score
1	Valuation	Evaluation of Answer Scripts		
2	Question Paper Setter	Question Paper Setting		
3	External Examiner	External Examiner lab/Viva Exam		
4	Exam Incharge	Incharge of RTMNU Exam for Odd Semester Exams		
	Total Score (Max:25)			25

Signature of Teacher
Dr. Vrushali P. Parkhi

Verified and found correct:

Signature of H.O.D /Principal

Final Score approved by the Screening/Selection Committee :(For Category :I) 103

Signature of Chairman
Screening/Selection Committee

age group of 17to 19 years Dress code for this festival was white T-shirt and Blue Jeans		
Total(Max:15)		15
Total Score (I +ii+ iii) (Max:25)		25

Total Score (Category: II):-25

Signature of Teacher
Dr. Vrushali P. Parkhi

Verified and found correct:

Signature of H.O.D /Principal

Final Score approved by the Screening/Selection Committee :(For Category: II) 25

Signature of Chairman
Screening/Selection Committee

(iii) Invited Lectures and Chairmanships at National or International Conference/Seminar etc.

S. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc.	Organized by	Whether international/national	API Score
	NIL				
	NIL				NIL

Total Score (Category: III):-220

Signature of Teacher
Dr.Vrushali P. Parkhi

Verified and found correct:

Signature of H.O.D /Principal

Final Score approved by the Screening/Selection Committee :(For Category: III) 220

Signature of Chairman
Screening/Selection Committee

IV.SUMMARY OFAPI SCORES

	Criteria	Last Academic Year	Total – API Score for Assessment Period	Annual Av. API Score for Assessment Period
I	Teaching, Learning and Evaluation related activities	2023-2024	203	
II	Co-curricular, Extension Professional development etc	2023-2024	25	
III	Research and Academic Contribution	2023-2024	220	

Signature of Teacher

Verified and found correct:

Signature of H.O.D /Principal

Signature of Chairman
Screening/Selection Committee

PARTC,OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S.No.	Details (Mention Year value etc. where relevant)
	NIL

LIST OF ENCLOSURES :(Please attach, copies of certificates, sanction orders, papers etc.

I certify that the information provided is correct as per records available with the College/University and/or documents enclosed along with the duly filled PBAS proforma.

Dr. Vrushali P. Parkhi
Signature of the faculty with
Designation, Place & Date

23 - 04 - 2023

Signature of HOD

Signature of Chairperson/Principal
23 - 04 - 2023

N.B: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the University / College as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment/ Verification.

Appendix – II

RASHTRASANTTUKADOJIMAHARAJNAGPURUNIVERSITY
(Established by Government of Central Provinces Education Department by Notification No. 513 dated the 1st ofAugust,1923&presentlyaStateUniversitygovernedbyMaharashtraUniversitiesAct,1994)

PBAS Proforma for Promotion under CAS (PART A, PART B & PART C)

PARTA: GENERALINFORMATIONANDACADEMICBACKGROUND

1. **Name (in Block Letters):** DR. SUHASHINI CHAURASIA

2. **Father's Name/Mother's Name:** Moti Lal/ Usha

3. **Department/College:** Computer Science/ Sudha Surebhai Maniar College of Computer And Management

4. **Current Designation & Grade Pay:** Assistant Professor

5. **Date of last Promotion:** -

6. **Which position and grade pay are you an applicant under CAS?** Associate Professor

7. **Date of eligibility for promotion:** -

8. **Date and Place of Birth:** 25/11/1975 Akola

9. **Sex:** Female

10. **Marital status:** Married

11. **Nationality:** Indian

12. **Indicate whether belongs to SD/ST/OBC category:** OBC

13. **Address for correspondence (with pin code)**
301, Umang Apartment, Opposite NMC Water Tank, Near Power Grid Square, Nari Ring Road, Nagpur. 440026

14. **Permanent address (with Pin code)** 301 Umang Apartment Opposite NMC Water Tank, Near Power Grid Square, Nari Ring Road, Nagpur. 440026

15. **Telephone No:** 992204705

Email: ssuhashinic@gmail.com

1

16. Academic Qualifications (Matric till post-graduation)

Examinations	Name of the Board/University	Year of Passing	Percentage of marks obtained	Division /Class/ Grade	Subject
S.S.C.	CBSE	1991	70.80	1st	English, Mathematics, Science, Social Sciences, Hindi
HSC	CBSE	1993	72.20	1st	English, Physics, Chemistry, Biology, Mathematics
B.Sc. CS	Jai Naraian Vyas University	1996	70.16	1st	Physics, Mathematics, Computer Science
M.Sc. CS	Nagpur University	1998	69.90	1st	Computer Science
M. Phil. CS	YCMOU	2009	75.29	1st	Computer Science
MCA	IGNOU	2013	74.40	1st	Computer Science
SET	Maharashtra	2016	NA	NA	Computer Science
Ph.D.	SGBAU	2023	NA	NA	Computer Science

17. Research Degree(s)

Degrees	Title	Date of award	University
Ph.D.	Sentiment Analyses Based Opinion Mining on Social Media By Deep Learning, Natural Language Processing and Machine Learning	27/06/2023	Sant Gadge Bab Amravati University, Amravati

18. Appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of Leaving
		Joining	Leaving		
Assistant Professor	Dharampeth Science College, Nagpur	July 2002	May 2006		Better Prospects
Assistant Professor	G.H. Raisoni Institute of Information, Technology, Nagpur	July 2008	June 2017		Better Prospects
Assistant Professor	S.S. Maniar College of Computer and Management, Nagpur	June 2017	To date		N.A.

19. Posts held after appointment at this institution:

Designation	Department	Date of actual Joining		Grade
		From	To	
Assistant Professor	Computer Science	July 2017	To date	

20. Period of teaching experience: P.G. Classes (in Years): 16
U.G. Classes (in years): 20

21. Research Experience excluding years spent in M.Phil./Ph.D.(in years): 15

22. Fields of Specialization under the Subject/Discipline: Machine Learning

23. Academic Staff College Orientation/Refresher Course attended:

Name of the Course/Summer School	Place	Duration	Sponsoring Agency
Orientation Program by Academic Counsellors	Nagpur	18 Jan 2013 to 19 Jan 2013	IGNOU
Scientific Computation (Computer Science)	Nagpur	2 Dec 2015 to 22 Dec 2015	RTMNU

Date:

Signature of the teacher.
Dr. Suhashini Charuasia

3

13	M.Sc. CS Part II Sem IV Parallel Computing	Yes	Yes	Notes were provided through Google Classroom & Whatssgroup
API score based on Preparation and imparting of knowledge/ instruction as per curriculum & syllabus enrichment by providing additional resources to Students(max.score:20)				**API Score: 19**

(ii)   Use of participatory and innovative Teaching-Learning Methodologies, Updating of Subject Content, Course improvement etc.

S. No.	Short Description	API Score
1	Using ICT tools for teaching, Mentoring slow & Advance Learners	18
	Total Score (Max Score:20)	18

(iv) Examination Duties Assigned and Performed
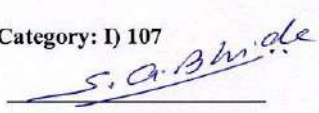
S. No.	Type of Examination Duties	Duties Assigned	Extent to which Carried out (%)	API Score
1	Valuation	Evaluation of Answer Scripts		
2	Question Paper Setter	Question Paper Setting		
3	External Examiner	External Examiner lab/Viva Exam		
4	Exam Incharge	In-charge of RTMNU Exam for Odd Semester Exams		
	Total Score (Max:25)			25

Signature of Teacher
Dr. Suhashini Chaurasia

Verified and found correct:

Signature of H.O.D /Principal

Final Score approved by the Screening/Selection Committee :(For Category: I) 107

Signature of Chairman
Screening/Selection Committee

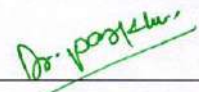**CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

Please mention your contribution to any of the following:

S.No.	Type of Activity	Average Hrs/week	API Score
	(i) Extension, Co-curricular & field based Activities	1 hour	18
	Total(Max:20)		18
	(ii) Contribution to Corporate Life and Management of the institution	Yearly/Semester wise responsibilities	**API Score**
		Departmental Level Administrative Responsibilities, HOD	14
	Total(Max:15)		14
	(iii) Professional Development Activities		
1	Co-Opt Member subject examination committee		
2	Member of Institute for Engineering Research & Publication (IFERP) 1.04.23		
3	Session speaker at IFERP 26.6.2023		
4	Guest lecture at Dharampeth Science College, Nagpur 10.2.2023		
5	Guest lecture at Prerna College, Nagpur 1.06.2021		
6	Patent published titled "Design a Model to Detect Distributed Deniel of Service Attacks on the Internet of Things"		
7	Certified trainer in Office Assistant by National Skill Qualification Framework: 31.08.2023		
8	Digital Productivity by NIIT Foundation : 10.12.2023		
9	Poster and presentation competition		
	Total(Max:15)		15
	Total Score (I +ii+ iii) (Max:25)		125

Total Score (Category: II):-25

Signature of Teacher
Dr. Suhashini Charuasia

Verified and found correct:

Signature of H.O.D /Principal

Final Score approved by the Screening/Selection Committee :(For Category: II) 25

Signature of Chairman
Screening/Selection Committee

7

III-E) (i) Training Courses, Teaching-Learning Evaluation Technology Program, Faculty Development Programmes(not less than one week duration)

S. No.	Program	Duration	Organized by	API Score
1				10

(ii) Papers presented in Conferences ,Seminars, Workshops, Symposia

S. No.	Title of the Paper presented	Title of Conference /Seminar	Organized by	Whether International /National / state/ Regional /college or university level	API Score
1		One day national symposium on NEP	Indian Council for Technical Research and Development	University Level	10

(iii) Invited Lectures and Chairmanships at National or International Conference/Seminar etc.
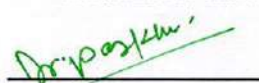
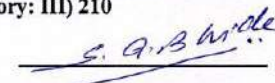| S. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc.	Organized by	Whether international/national	API Score
1	Pradhan Mantri Yojanas	Ek Prayas opablabadhi ka	Akhil Bhartiya Adarsh Chourasia Mahasabha, Delhi (Mahila Prakoshth)	National	
2	Intellectual Property Rights	Seminar	Sardar Patel Mahavidyalaya Chandrapur	State level	

Total Score (Category: III):-210

Signature of Teacher
Dr. Suhashini Charuasia

Verified and found correct:

Signature of H.O.D /Principal

Final Score approved by the Screening/Selection Committee :(For Category: III) 210

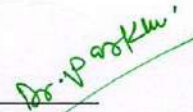Signature of Chairman
Screening/Selection Committee

IV.SUMMARY OF API SCORES

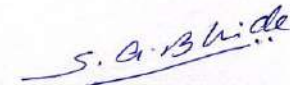|	Criteria	Last Academic Year	Total – API Score for Assessment Period	Annual Av. API Score for Assessment Period
I	Teaching, Learning and Evaluation related activities		100	
II	Co-curricular, Extension Professional development etc		25	
III	Research and Academic Contribution		210	

Signature of Teacher

Verified and found correct:

Signature of H.O.D /Principal

Signature of Chairman
Screening/Selection Committee

PART C, OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. No.	Details (Mention Year value etc. where relevant)

LIST OF ENCLOSURES :(Please attach, copies of certificates, sanction orders, papers etc.

I certify that the information provided is correct as per records available with the College/University and/or documents enclosed along with the duly filled PBAS proforma.

Dr. Suhashini Charuasia
Signature of the faculty with
Designation, Place & Date
24-04-2024

Signature of HOD

S. a Bhide

Signature of Chairperson/Principal
24-04-2024

N.B: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the University / College as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment/ Verification.

Appendix–II

RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY
(Established by Government of Central Provinces Education Department by Notification No. 513 dated the 1st
ofAugust,1923&presentlyaStateUniversitygovernedbyMaharashtraUniversitiesAct,1994)

PBAS Proforma for Promotion under CAS (PART A, PART B & PART C)

PARTA: GENERALINFORMATIONANDACADEMICBACKGROUND

1.	Name(in Block Letters)	SANTOSH SUKHLAL SHAHU
2.	Father's Name/Mother's Name	Sukhlal M. Shahu
3.	Department /College	Commerce & Management/ Sudha Surebhai Maniar College of Computer And Management
4.	Current Designation & Grade Pay	Assistant Professor
5.	Date of last Promotion	NA
6.	Which position and grade pay are you an applicant under CAS? Associate Professor	NA
7.	Date of eligibility for promotion:	NA
8.	Date and Place of Birth	04/03/1984 (Nagpur)
9.	Gender	Male
10.	Marital status	Married
11.	Nationality	Indian
12.	Indicate whether belongs to SD/ST/OBC category	OBC
13.	Address for correspondence (with pin code)	304 , "B" Wing Ganga Apart. , Mohan Nagar , Nagpur :440001
14.	Permanent address (with Pincode)	304 , "B" Wing Ganga Apart. , Mohan Nagar , Nagpur :440001
15	Telephone No	9561231000

1

16. Academic Qualifications (Matric till post-graduation)

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division /Class/ Grade	Subject
S.S.C.	MS-Board	2000	60%	1st	Hindi, Marathi,English,Mathematics, Science, Social Sciences
HSC	MS-Board	2002	73.50%	1st	English, Hindi , Account , Organization of Commerce , Secretarial Practice , Economics
B.Com	Nagpur University	2005	63	1st	Financial A/c , Business Economic , Cost & Management A/C, Statistics and Business Math , Etc.
M.Com	Nagpur University	2005	64%	1st	Advance Financial A/c , Advance Management A/c , Auditing , Etc.
M.Com (Pro.)	Nagpur University	2012	63 %	1st (3rd Merit)	Advance Management Accounting , Advance Statistics ,Auditing , etc.

17. Research Degree (s)

Degrees	Title	Date of award	University
Ph.D.		Pursuing	Rashtrasant Tukdoji Maharaj Nagpur University

18. Appointment prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of Leaving
		Joining	Leaving		
Assistant Professor	S S Maniar College of Computer & Management	15 July 2014	Continue		N.A.

19. Posts held after appointment at this institution:

Designation	Department	Date of actual Joining		Grade
		From	To	
Assistant Professor	Commerce & Management	15 July 2014	To Date	

20. Period of teaching experience : P. G. Classes (in Years) : 02 Yr..
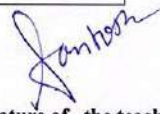U. G. Classes (in years) : 09 Yr

21. Research Experience excluding years M.Phil. /Ph.D. (in years) : Nil Yrs.

22. Fields of Specialization under the Subject / Discipline : Financial Accounting, Income Tax , Management Accounting etc.

2

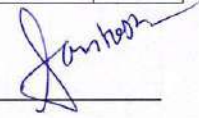**23. Academic Staff College Orientation / Refresher Course attended:**

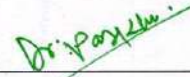| Name of the Course/Summer School	Place	Duration	SponsoringAgency
NIL			
NIL			
NIL			
NIL			
NIL			

Date:

Signature of the teacher.
Santosh S. Shahu

(iv) ExaminationDutiesAssignedandPerformed

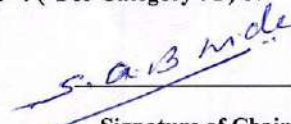| S. No.	Type of Examination Duties	Duties Assigned	Extent to which Carried out (%)	API Score
1	Valuation	Evaluation of Answer Scripts	90%	05
2	Question Paper Setter	Question Paper Setting	20%	04
3	External Examiner	External Examiner lab/ Viva Exam	20%	03
4	Exam In charge	In charge of RTMNU Exam for Odd Semester Exams	Nil	
	Total Score (Max:25)			12

Signature of   Teacher
Santosh S. Shahu

Verified and found correct:

SignatureofH.O.D /Principal

Final Score approved by the Screening / Selection Committee   : (For Category : I) 87

Signature of Chairman
Screening/ Selection Committee

CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATEDACTIVITIES

Please mention your contribution to any of the following:

S. No.	Type of Activity	Average Hrs. /week	API Score
	(i) Extension, Co-curricular & field based Activities	NIL	NIL
	Total (Max:20)		NIL
	(ii) Contribution to Corporate Life and Management of the institution	Yearly/Semester wiseresponsibilities	API Score
		Departmental Level Administrative Responsibilities, HOD	06
	Total (Max:10)		06
	(iii) Professional Development Activities		
	Total (Max:15)		10
	Total Score (I +ii+ iii) (Max:25)		

Total Score (Category: II) :- 16

Signature of Teacher
Santosh S. Shahu

Verified and found correct:

Signature of H.O.D / Principal

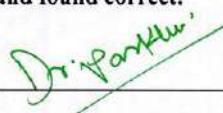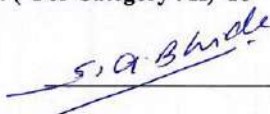Final Score approved by the Screening/ Selection Committee : (For Category : II) 16

Signature of Chairman
Screening/ Selection Committee

(iii & iv) Completed Projects / Consultancies

S. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. in lakhs)	Whether policy document /patent as outcome	API Score
	NIL					NIL

III-D) Research Guidance

S. No.	NumberEnrolled	ThesisSubmitted	Degreeawarded	API Score
M. Phil. or equivalent	NIL			
Ph.D. or equivalent	NIL			NIL

III-E) (i) Training Courses, Teaching-Learning Evaluation Technology Program, Faculty Development Programs (not less than one week duration)

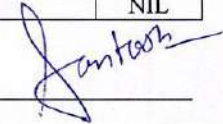| S. No.	Program	Duration	Organized by	API Score
1	NIL			

(ii) Papers presented in Conferences, Seminars, Workshops, Symposia

S. No.	Title of the Paper presented	Title of Conference /Seminar	Organized by	Whether International /National / state/ Regional /collegeor universitylevel	API Score
	NIL				NIL

(iii) Invited Lectures and Chairmanships at National or International Conference / Seminar etc.

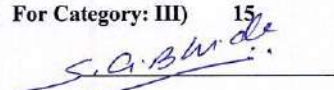| S. No.	Title of Lecture /AcademicSession	Title of Conference /Seminaretc.	Organized by	Whetherinternational/national	API Score
	NIL				NIL

Total Score   (Category   : III) :-210

Signature of Teacher
Santosh S. Shahu
Verified and found correct:

Signature of H.O.D / Principal

Final Score approved by the   Screening /Selection Committee : (For Category: III)   15
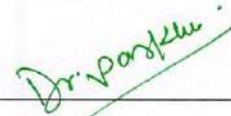
S. a. Bhide.

Signature of Chairman
Screening /Selection Committee

IV. SUMMARY OF API SCORES

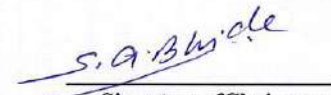|	Criteria	Last AcademicYear	Total – API Scorefor AssessmentPeriod	Annual Av. API Score for Assessment Period
I	Teaching, Learning and Evaluation related activities		100	87
II	Co-curricular, Extension Professional development etc		25	16
III	Research and Academic Contribution		210	15

Santosh S Shahu

Signature of Teacher

Verified and found correct:

SignatureofH.O.D /Principal

**SignatureofChairman
Screening/SelectionCommittee**

PART C, OTHER RELEVANTIN FORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. No.	Details(MentionYearvalue etc.whererelevant)
	NIL

LIST OF ENCLOSURES :(Please attach, copies of certificates, sanction orders , papers etc.

I certify that the information provided is correct as per records available with the College/Universityand/ordocuments enclosed along with the duly filled PBAS Preform.

Santosh.S. Shahu

24-04-2023

Signature of the faculty with
Designation, Place & Date

Signature of HOD

S. A. Bhide

Signature of Chairperson/ Principal

24-04-2023

N.B: The individual PBAS preform duly filled along with all enclosures, submitted for CAS promotions will beduly verified by the University / College as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment/ Verification.